

John Laing Group plc

Business Continuity Management Policy

John Laing Group plc is a specialist investor in, and manager of infrastructure assets, with responsibility for the delivery of management services across its portfolio. It is the policy of John Laing Group plc to establish and maintain an effective programme of Business Continuity Management (BCM) in order to protect the company from external and internal threats. An effective BCM programme will increase resilience against threats and provide capability to respond, should such threats be realized. It will help safeguard the interests of key stakeholders (clients, partners, staff and investors) by protecting the company reputation, brand and value.

It is our policy to meet all legislative requirements in every market and sector in which we operate. We will comply with accepted best practice in BCM in support of our Corporate Governance and Corporate Responsibility programmes and will require suppliers that we define as 'critical', to develop their own BCM capability, which may include encouraging them to seek formal BCM certification.

OBJECTIVES

Our objectives are to: -

- Clearly identify the assets, services, processes, facilities and suppliers that are critical and hence covered by our BCM arrangements
- Demonstrate Executive Board commitment to the BCM arrangements by provision of appropriate budget and resources to meet business objectives
- Communicate this BCM policy throughout the organisation
- Understand our responsibilities, liabilities and limitations at managed sites and ensure that each has a Business Continuity Management Plan in place.
- Review this policy on an annual basis to ensure it is still in line with business changes
- Integrate Business Continuity Management policies into supplier selection and operational activities.

- Implement test exercises and undertake BCM audits to provide a high level of confidence in our ability to recover from a major business interruption.

COMMITMENT

- The directors will: -
- Communicate our BCM policy to all staff at all levels and encourage participation in exercises, drills and checks.
- Ensure that our staff are BCM knowledgeable by providing appropriate education, training, skills transference and work experience in incident management and related topics.
- Ensure that we are aware of our key suppliers' Business Continuity Plans.

Olivier Brousse
Chief Executive

